

Date:

To: Mr. Yoshitaka Mitsuhashi, Representative Director
Initialbay Co., Ltd.

Address:

Name:

Seal

Consent Form (for Recruitment and Screening)

I have confirmed the items specified below regarding the use, etc. of my personal information, and I hereby give consent to them.

- (1) Company name: Initialbay Co., Ltd.
- (2) Name and contact information of the Personal Information Protection Manager:
Koji Nagano
Contact phone number: 045-315-6101
- (3) Purposes of use
 - We use information such as the applicant's names, gender, and date of birth for recruitment and screening.
 - We use contact information such as the applicant's name, phone number, email address, and mailing address to respond to inquiries regarding the employment application and to communicate details such as interview schedules.
 - We use information such as the applicant's work experience and qualifications for recruitment consideration.
- (4) Provision of personal information to third parties
We do not disclose, provide or entrust applicants' personal information to any third party without their consent. However, if disclosure of personal information is required by laws or regulations, we will not provide the application content without the applicant's consent, provided that it does not violate relevant laws and regulations.
- (5) Outsourcing of personal information handling operations
We do not outsource the handling of personal information.
- (6) Voluntary provision of personal information
Providing personal information is voluntary. However, failure to provide personal information may hinder the administrative processing related to recruitment activities.
- (7) Disclosure, correction, addition or deletion of personal information
Applicants have the right to request disclosure of their personal information, as well as the right to request correction, addition or deletion of such information. Please contact the contact point below.
- (8) Disposal of personal information
If an applicant is not selected for employment, the personal information provided by the applicant will be retained for a certain period and then disposed of by appropriate means.

<Contact Point for Inquiries, Complaints, and Requests for Disclosure, etc. Regarding Disclosable Personal Information>

Initialbay Co., Ltd.

Contact phone number of the Personal Information Protection Manager: 045-315-6101